



# Honor House

ACADEMY

## ACADEMY DIRECTOR

### Become Part of the Honor House Team

Welcome to Honor House Academy, a premier Christian early childhood center committed to placing Jesus and the family at the center of care. Opening soon in Roseville, Minnesota (140 capacity).

We are now hiring for the Academy Director, who will build the foundation for Honor House Academy's warm and peaceful environment. Ideal candidates will bring a blend of experience in early childhood education management, an excitement for educational growth, and a commitment to fostering a meaningful spiritual environment.

**Join us in honoring each child and fostering a nurturing environment!**

*Feels Like Home. Honor the Creator - Honor the Created.*

### About Us

At Honor House Academy, we are on a mission to honor every child, parent, and staff member by providing intentional, nurturing care that feels like home. Our unique approach combines faith, Montessori methods, the Creative Curriculum and attachment theory to create an environment that prioritizes the parent-child relationship and celebrates the individual strengths and passions of each child.

Learn more about [What We Believe](#) as we value our team operating in unity together!

### Feels Like Home

Step into an intentionally curated space that feels warm and inviting, where every child is pointed back to the love of God and the comfort of home.

### Mission and Vision

Honor House Academy is committed to nurturing the next generation of leaders. Our focus is on strengthening family connections, providing above-average compensation and benefits, and exceptional training for our caregivers.

We wholeheartedly embrace a set of core values and philosophies that define our approach to childcare:

**GIVING THE FUTURE BRIGHT EYES + SOFT HEARTS**



# Honor House

ACADEMY

- **Empowering Care:** where we foster independence, exploration, problem-solving, curiosity, and creativity within our classrooms.
- **Nurturing Care:** is a cornerstone, creating a safe and peaceful atmosphere through screen-free classrooms, neutral tones, simple toys, natural light, and calming music.
- **Consistent Care:** establishing trust through predictable routines and minimizing caregiver turnover, ensuring personalized attention.
- **Intentional Care:** recognizing the unique design of each child and valuing every developmental stage; celebrating how God created their minds, interests, and personalities.

The philosophies we stand by encompass Whole Child Education, focusing on holistic development – spiritual, emotional, mental, and physical well-being through faith-based Creative Curriculum. The Creative Curriculum engages children in project-based exploration, fostering confidence, creativity, and critical thinking skills. Classrooms will integrate fundamental Montessori methods to prepare children for everyday life, while our training in secure attachment prioritizes healthy and secure bonds between children and their primary caregivers. Our approach to discipline is to emphasize preemptive care and cultivate a safe environment with clear expectations and communication.

Our Policies, Procedures, and Practices further support this commitment, including daily outdoor play, certified CPR staff with thorough safety training, and menu planning for nourishing, sugar-free meals.

## **ARE YOU READY TO HELP US OPEN OUR NEW ACADEMY?**

### **Childcare Experience Requirement:**

The ideal candidate for the position of Academy Director must possess **a minimum of three years** of direct experience in childcare or related fields. This experience should include hands-on involvement in the care, education, and well-being of children. Familiarity with age-specific developmental milestones, behavioral management techniques, and a genuine passion for ensuring a nurturing and enriching environment for children is essential.

### **Integration of Childcare Experience:**

The Academy Director will actively draw upon their childcare experience to inform decision-making processes, ensuring that the welfare and developmental needs of the children in our care remain at the forefront of all operations. This includes a commitment to fostering positive relationships with caregivers, staying informed about best practices in early childhood

**GIVING THE FUTURE BRIGHT EYES + SOFT HEARTS**



# Honor House

ACADEMY

education, and continuously seeking opportunities to enhance the overall quality of childcare services.

## **Promoting a Child-Centric Environment:**

In alignment with our commitment to childcare excellence, the Director will champion a child-centric approach in all aspects of the Academy's operation. This involves actively participating in creating age-appropriate educational programs, ensuring health and safety protocols are diligently followed, and providing high-quality care and education to children.

**Join us in honoring each child and fostering a nurturing environment! Apply now and become a part of the Honor House family.**

*Feels Like Home. Honor the Creator - Honor the Created.*

Job Type: Full-time

Salary: \$55,000.00 - \$80,000.00 per year

Benefits:

- Childcare
- Paid time off
- Professional development assistance
- Retirement plan

Schedule:

- Monday to Friday

Work setting:

- Development center
- In-person
- Private school

Ability to Relocate:

- Roseville, MN 55113: Relocate before starting work (Required)

Work Location: In person